

ORDINANCE NO. 354

**AN ORDINANCE OF THE BOARD OF TRUSTEES OF THE TOWN OF  
SIMLA COLORADO AMENDING SECTION 1-6-3 OF THE TOWN CODE  
OF SIMLA REGARDING THE PERSONNEL POLICY**

WHEREAS, the Board of Trustees desires to amend the Town Code of Simla to update the most recent Policy and Procedure Manual approved by the Board of Trustees on December 11, 2025.

**NOW, THEREFORE, BE IT ORDAINED** by the Board of Trustees of the Town of Simla as follows:

**Section 1.** Section 1-6-3 of the Town Code of Simla is hereby amended as follows:

**Section 1-6-3: Personnel Policy:**

The Town of Simla "Policy and Procedure Manual" dated December 11, 2025, is hereby adopted by reference as though set out herein in full. A copy of the same is on file in the office of the town clerk and recorder for public inspection.

**Section 2.** Severability. If any article, section, paragraph, sentence, clause, or phrase of this Ordinance is held to be unconstitutional or invalid for any reason, such decision shall not affect the validity or constitutionality of the remaining portions of this Ordinance. The Board of Trustees hereby declares that it would have passed this Ordinance and each part or parts hereof irrespective of the fact that anyone, or part, or parts be declared unconstitutional or invalid.


**Section 3.** Safety. The Board of Trustees finds that the adoption of this Ordinance is necessary for the protection of the public health, safety, and welfare.

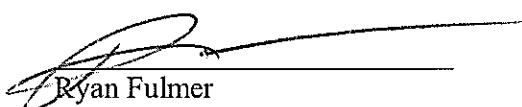
**Section 4.** Effective Date. This Ordinance shall become effective thirty (30) days after publication.

**Adopted and ordered published this 13<sup>th</sup> day of January, 2026.**

(Seal)

Attest:

  
Megan Taunton, Town Clerk

  
Ryan Fulmer  
Mayor